

OFFICE OF THE SECRETARY
A.P.SOCIAL WELFARE RESIDENTIAL EDUCATIONAL INSTITUTIONS SOCIETY
AP.,AMARAVATI

Rc.No.HR.II/013317/2017

Dated:22/04/2021

CIRCULAR

Sub:- APSWREI Society –Renewal of services of Contract teachers working in Balayogi Gurukulams for a period of 12 months with a break of 10 days – Certain instructions - Regarding.

Ref:-1.From the Secretary to Government, Social Welfare Department , AP Lr. No. 682415/RS. 1/2017-7, Dated:04-03-2020.

2.This office circular Rc.No.HR.II/013317/2017 Dated:18.04.2020.

3. GO.RT.No.111 SC(PROG.II) Department dated:19.04.2021.

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In the reference 1st cited, the Government have accorded permission to the APSWREIS for applicability of the Minimum of Time Scale of RPS, 2015, to the Contract employees working in Balayogi Gurukulams with a break of 10 days. The break period of 10 days is from 24th of April to 3rd May of every year.

In the reference 3rd cited, Government have issued orders as follows

- a. Classes I to IX shall be closed in all Schools under all managements w.e.f 20.04.2021 (last working day 19.04.2021) for the academic year.
- b. Summer vacation shall be declared w.e.f 20.04.2021 for classed I to IX for all schools under all managements.
- c. All students of Classes I to IX in all schools under all managements, shall be treated as PASS and promoted to their next classes duly cancelling summative Assessment –II Examinations for the Academic year 2020-21.
- d. Classes & Examinations shall be conducted for Class X as per the previous given schedule duly following the COVID protocol.
- e. All teachers dealing with Class X shall attend the schools on all working days as per the schedule given by the Headmaster concerned.
- f. Dry ration shall be disturbed to the students of Class I to IX and Mid Day Meal shall be served to the students of Class X at School point to meet the nutritional requirements of children and safeguard their immunity during the COVID 19 outbreak.

In view of the above, circumstances and contract agreements between the teachers and Society, the following orders are issued:

1. The Teaching Contracts of the contract teachers are hereby terminated w.e.f.24.04.2021 for the Academic year 2020-2021.

2. The DCOs of APSWRE Institutions are requested to renew the teaching contracts of the contract teachers while giving 10 days break i.e. w.e.f.04.05.2021 for the academic year 2021-22 subject to following conditions:
- The teaching contracts of the teachers who dealt V to IX classes shall be renewed directly w.e.f. 04.05.2021 as per the government orders that all students of Classes I to IX in all schools under all managements, shall be treated as PASS and promoted to their next classes duly cancelling Summative Assessment -II Examinations for the Academic year 2020-21.
 - Contract teachers who dealt Classes from X, XI and XII and who achieved 80% and above pass percentage in their subject that they dealt for the academic year 2021-22 will be renewed directly.
 - Contract teachers who dealt Classes from X, XI and XII and who achieved below 80 to 50 pass percentage in their subjects have to attend demos at District level for renewal and they may be renewed basing on the review report of the committee .
 - In respect of Contract Teachers who dealt Classes from X, XI and XII and who achieved below 50% pass percentage in their subjects, they should report to the Head Office for renewal. The list of such cases along with appraisal report should be sent to the Head Office.
 - Renewal of Special Teachers including Health Supervisors working on contract basis should be renewed based on the performance appraisal report of the Principal concerned.
 - In respect of Special Teachers, whose performance is not satisfactory as per appraisal report such cases should also be referred to the Society.
 - In case of any adverse remarks by the Principal in the appraisal report(Teachers/Special Teachers) such cases should be referred to the Society along with proof of evidences.
 - During the break period i.e., 24.04.2021 to 03.05.2021 the DCOs and the Principals are directed to utilize the services of the existing part time teachers in the absence of the contract teachers.

The renewal of contract teachers will be done at present however it will be subject to confirmation only after performance assessment based on announcement of public examination results later. It is further reiterated that performance assessment of the contract teachers dealing X, Junior and Senior Intermediate will be strictly followed as mentioned in b, c and d of point 2 above .

The DCOs and Principals of Balayogi Gurukulams are hereby directed to take necessary action and report compliance.

I. Samuel Anand Kumar

SECRETARY

To
All the Principals of Balayogi Gurukulams
Copy to all the DCOs concerned
Copy to the Assistant Secretary(Finance)